

Introduction

The President, Dr. Celeste Powers and the Executive Vice-President, Dr. David B. Kaminsky opened the Business Meeting at 3:30 PM. Both delivered monologues regarding the new leadership and direction of USCAP. Dr. Kaminsky described the progressive atmosphere at the Annual Meeting and how each physician leaves the meeting knowing that USCAP is creating a better pathologist. Dr. Powers addressed her leadership vision– “the beginning of the *reimagined* USCAP”.

- I. **Call to Order** – The 2015 USCAP Business Meeting was called to order by Dr. Celeste Powers on Tuesday, March 24, 2015, at 3:37 PM at the Hynes Convention Center in Boston, Massachusetts.
- II. **Adoption of the Agenda** – A motion CARRIED to adopt the agenda published in the Program Book (verbal vote, no oppositions).
- III. **Approval of Minutes, 2014 Business Meeting** – A motion CARRIED to approve the minutes of the 2014 Annual Business Meeting as posted on the USCAP website (verbal vote, no oppositions).
- IV. **Vote on Bylaws Revisions**

Dr. Powers requested a motion to approve the Bylaws revisions that were posted to the USCAP website and circulated through e-mail. These revisions addressed new member categories and revised the general language to be compliant with modern 501(c)3 Non-profit organizational standards. The motion CARRIED (verbal vote, no oppositions) and the Bylaws revisions were accepted.

- V. **Recognition of Dignitaries**

Dr. Powers recognized several dignitaries in attendance at the meeting. Their names were listed in the Program Book.

- VI. **Report of the President/Executive Vice-President**

Dr. Kaminsky thanked the staff of USCAP for their dedication. Dr. Celeste Powers described the two-day strategic plan meeting in Chicago facilitated by CFAR (consulting group) to reinforce member engagement with definition of value, strengthening governance, supporting operations and the EVP, global outreach, leveraging relationships and alliances and the delivery of digital products. Dr. Kaminsky described the presentation to the Board by Sheri Jacobs (author of *The Art of Membership*) on membership value and introduced the Memorandum of Understanding with the American

Society for Clinical Pathology and highlighted the resident engagement program as an example of the intended collaboration. Dr. Powers explained that the Board of Directors had adopted the management style reflected by a metaphorical firewall separating governance and operations. She introduced the new initiative of providing concierge services to recognize the extraordinary volunteer work by the faculty and committees. Dr. Kaminsky explained that to enhance functionality, navigability and a new website design, the Academy prepared surveys, held focus groups and a three-day vendor summit prior to selection of a new web vendor and designer. The website is under construction and will be launched soon. Dr. Kaminsky also explained the Academy's efforts to develop new educational products focusing on digital assets designed for delivery on hand-held and mobile devices. Dr. Powers described Dr. Kaminsky's visits to Vancouver to meet with Dr. David Hardwick for strengthening the relationship between the USCAP and the IAP. Dr. Kaminsky announced the opening of a West Coast office (USCAP West) and the capabilities of the staff. Dr. Powers introduced the 2014 Interactive Microscopy documentary and then asked Dr. Steven Billings to describe the new Interactive Center in Palm Springs (via a short video in which Dr. Billings explaining the floor plan/layout of the interactive laboratory spaces). Dr. Kaminsky concluded the report by describing his time in Evans, Georgia during the summer to interact with staff, refine operations, standardize procedures, and assure risk management/financial security.

VII. Report of the Education Committee - Dr. Laura Lamps

Dr. Laura Lamps announced that the registration for the 2015 Annual Meeting had already exceeded 5000 people representing 87 countries. She presented the 2015 Annual Meeting Statistics. She indicated that 3,096 abstracts were submitted with 2,126 accepted (69%). 1,846 abstracts were assigned to posters and 280 to platforms. Registered attendance for the long course this year is 696, Special Courses = 1,093, Companion Societies = 5,975, Evening Specialty Conferences = 7,103 and Short Courses = 4,025. Dr. Lamps explained the total number of possible CME's per person was 58.5 of a total of 445.5 CME's available for the meeting. Maximum SAM's credits per person were 55.25 of a total of 309.25. Dr. Lamps explained the excitement surrounding the new digital products, interactive Microscopy, the Interactive Center, the opportunity to enhance mentoring and a reinvigorated subcommittee on Informatics. She concluded with a slide on a Formula for Success, which contained all the above-referenced totals.

VIII. Report of the Finance Committee – Dr. Wendy Frankel (Treasurer)

Dr. Wendy Frankel presented the names of the Finance Committee members and explained the evolution of the Academy's Operating Budget. Dr. Frankel notified the attendees of the "unqualified" opinion on the most current audit (an unqualified opinion for an audit means there was no evidence of wrong-doing and the financial statements were error-free). Next, the allocation of operating revenue for the Academy was presented.

IX. Report of the Membership Committee – Dr. Tarik Tihan

Dr. Tihan reviewed the members, structure and terms of office of the Membership Committee. He acknowledged Dr. Iezzoni for her service as the past Chair. Dr. Tihan then presented the mission of the Membership Committee – *Provide true value and purpose for membership that will respond to the member’s professional needs in accordance with the mission of the Academy.* Dr. Tihan discussed the action plan for the next cycle - the membership committee will refine its operating guidelines, implement the mission of the committee, and draft guidelines for adopting initiatives which had been presented to the EVP. He presented charts on member demographics, by institution type, region, and then sub-specialty. Moving forward, the Membership Committee proposed the following priorities for 2015: trend analysis of member data, increasing membership from the private pathology community, developing a welcome package for new members, supporting the re-imagined ambassador program, and supporting/empowering the Resident Advisory Subcommittee. He ended by providing detail on the 10 travel scholarships given by the Foundation in collaboration with the Resident Advisory Subcommittee.

X. Report of the Foundation Committee – Dr. Linda Ferrell

Dr. Linda Ferrell explained that philanthropy has always been at the Academy’s cornerstone, but that now, more than ever, USCAP needs to become more visible in supporting pathologists globally, particularly in low-resource settings. She presented the financial data supporting the G20 campaign and the travel grants for 10 trainees to attend the Annual Meeting. Dr. Ferrell thanked Dr. and Mrs. Stout for partnering with the USCAP Foundation by providing an endowment. She detailed the grants for Haiti including supporting three Haitian pathologists to attend the Annual Meeting and implementation of on-site education and laboratory development assistance in Haiti. Grant money has also been awarded to Dr. Cooke for the development of an Atlas of Infectious Diseases. The USCAP Foundation commits to contributing resources and tools to Africa. Dr. Ferrell described the annual Miles for Mentors event. She announced the formation of the USCAP Canadian Foundation. Dr. Ferrell concluded with special thanks to CytoTest and Virginia Commonwealth University for their Foundation support, the latter in honor of Dr. Celeste Powers’ presidency.

XI. Report of the Publications Committee – Dr. Murray Resnick

Dr. Resnick commenced his presentation by acknowledging this has been a very successful year for both journals – Modern Pathology and Laboratory Investigation. He thanked the partnership between USCAP and Nature Publishing Group, explained the structure of the journals and thanked the editors for their dedication.

Laboratory Investigation is among the top three journals devoted to general experimental pathology. New developments for this journal include the addition of a Senior Associate Editor, Dr. Akihiro Umezawa, as a consequence of the increased interest in the journal in Asia and upcoming special issues of Pathobiology in Focus. Dr. Resnick expressed his appreciation to Dr. Gene Siegal for his leadership.

Dr. Resnick remarked that Modern Pathology is one of the leading journals devoted to general diagnostic anatomic/surgical pathology. He acknowledged the contribution of Dr. John Eble who will begin his unprecedented fourth term as editor in chief.

The 2014 projected impact factors for Laboratory Investigation is 3.86, and for Modern Pathology is 7.11. This data was presented in comparison to competitors. Next, slides for the most cited papers, noted for both journals, were presented. The submission processes were described by Dr. Resnick who concluded by thanking Dr. Catherine Ketcham, Martha Simmons and the Editorial Boards and reviewers of Laboratory Investigation and Modern Pathology.

XII. Report of the Nominating Committee – Dr. Linda Ferrell

Dr. Ferrell began by thanking the members of the committee: Drs. Greg Fuller, Christina Isacson, and Fred Silva. Dr. Fred Silva is rotating off. She announced that Drs. Sanja Dacic, Suzanne Powell, and Daniel Arber were elected by the USCAP membership (prior electronic election) as the new members of the Board of Directors, effective April 1, 2015.

XIII. Election of Officers – Dr. Linda Ferrell

Dr. Ferrell introduced Dr. Christopher Fletcher as the new USCAP Vice-President (effective April 1, 2015). She concluded her report by thanking the Executive Committee and the Board of Directors for their dedication and leadership.

XIV. Installation of the President – Dr. Celeste Powers

Dr. Powers described the highlights of Dr. John Goldblum's career. As the incoming President of USCAP, Dr. Goldblum officially takes office on April 1, 2015.

XV. Presentation of the President's Medal to the Past-President – Dr. Celeste Powers

Dr. Jeffrey Myers was not in attendance for the presentation.

XVI. Report of the International Academy of Pathology (IAP) – Dr. David Hardwick

Dr. Hardwick announced that the 2016 IAP Congress will be held on September 24-30th in Cologne, Germany. The 2018 Congress will take place in Amman, Jordan with the 2020

IAP Congress following in Glasgow, Scotland. Dr. Hardwick was presented with a plaque by Dr. Powers to acknowledge his contribution to creation of the USCAP Canadian Foundation.

XVII. In Memoriam

Dr. Kaminsky requested a minute of silence in memory of USCAP members who died during the previous year. Their names were displayed.

XVIII. Other Business – Dr. Celeste Powers

Dr. Powers asked if there were other business to conduct. There was no other business.

XIX. Adjournment– Dr. Celeste Powers

Dr. Powers adjourned the 2015 Annual Business Meeting at 4:12 PM.



John Sinard, M.D., Ph.D.
Secretary

September 15, 2015

Date Approved