Date: Tuesday, March 15, 2016  
Location: Washington State Convention Center, Hall 4E  
Time: 3:30 PM – 5:00 PM

Minutes

The program preliminary to the Annual Business Meeting opened at 3:41pm with video interviews by several key USCAP faculty members addressing “Next Generation Learning”.

The President, John Goldblum, M.D. and the Executive Vice-President, David B. Kaminsky, M.D. were introduced. Dr. Goldblum thanked everyone for attending and then discussed how USCAP is conscious of changes in the way medical professionals learn. The traditional classroom teaching style is no longer the preferred method, particularly for millennial pathologists, who relate more to interactive, digital, on demand methodologies to grow their medical knowledge. Dr. Kaminsky spoke on the clinical implications of our knowledge and refining communication style, how we educate to meet the demands of how we learn.

Video interviews with key USCAP faculty members underscored the importance of the paradigm shift in the ways new learners can receive access to knowledge and interactive learning. The Interactive Center is a prime example of how USCAP is leading the way to this new method of learning. The importance of the microscope is crucial in the learning of a pathologist.

A video of the transformation of the Powers-Sanchez Interactive Center and Linder Learning Center was presented.

Dr. Kaminsky described the construction of the Linder Learning Center and how it completes USCAP’s vision of delivering education by a variety of versatile methods utilizing the broadcast studio and conference theater.

USCAP’s segment on The Discovery Channel’s television series, Innovations was screened following introduction by Dr. Kaminsky. USCAP won the Silver Telly Award, Telly’s highest honor.

Dr. Goldblum described the process over the past year to create a more aesthetic and functional website with enhanced connectivity, representing USCAP’s Smart Network. He then described creation of the Social Media Sub-committee under the leadership of Dr. Jerad Gardner, which energetically responds to the social demands of our members.
Dr. Kaminsky described the redesign of the Ambassador program to attract pathologists-in-training to serve as diplomats for USCAP and propel them through their career tracks. He announced creation of the President’s Helix, a group of Past-Presidents with historical wisdom, who desired to reconnect with the modern Academy.

1. **Call to Order — Dr. John R. Goldblum**

   The formal 2016 USCAP Business Meeting was called to order by Dr. Goldblum on Tuesday March 15, 2016 at 4:07 pm.

2. **Adoption of Agenda — Dr. John R. Goldblum**

   A motion (requested by Dr. John Goldblum) CARRIED to adopt the agenda.

3. **Approval of Minutes, 2015 Business Meeting — Dr. John R. Goldblum**

   A motion CARRIED to approve the minutes (previously posted on the USCAP website and included in the program book) of the 2015 Annual Business Meeting.

4. **Report of the President**

   - Recognition of Dignitaries

   Dr. Goldblum introduced several dignitaries in attendance and thanked them for attending the meeting.

5. **Report of the Executive Vice President — Dr. David B. Kaminsky**

   Dr. Kaminsky thanked the staff for their hard work and dedication to the Academy. His informal report was represented by the video informational presentation about the state of the Academy and the narrative descriptions delivered by him and Dr. Goldblum immediately prior to calling to order the Business Meeting.

6. **Report of the Education Committee — Dr. Laura Lamps**

   Dr. Laura Lamps presented a summary of the 2016 Annual Meeting Statistics. There were 4,709 registrants from 84 countries. She stated that 3,054 abstracts were submitted with 2,096 accepted: an acceptance rate of 69%; these were triaged to 1,816 posters and 280 platform presentations. Dr. Lamps enumerated that the total number of possible CME’s per person is 55.5 hours and SAMs per person 52.5 hours. She explained the excitement surrounding the new digital products, Interactive Microscopy, the Interactive Center, the opportunity to enhance mentoring and a reinvigorated subcommittee on Informatics. Dr. Lamps ended with a slide on a *Formula for Success*, which contained all the above-referenced totals.
7. **Report of the Finance Committee** – Dr. Wendy Frankel

Financial success allows the USCAP to build its future, with investments like the interactive learning center and redesigned website. This growth and diversification of the Academy represents positive change, strengthening our ability to serve our members. A collective effort among the USCAP Board of Directors, Committees, and Management team working collaboratively resulted in USCAP’s achieving strong financial metrics, developing a strong financial position and reinforcing USCAP as the most prestigious provider of continuing medical education for pathologists globally for many years to come.

The combined revenues of the Academy totaled $7.2 million last fiscal year with more than 85% directed to fund USCAP programs for our customers and members. With a strong investment portfolio, primarily consisting of a diverse mix of mutual funds, treasury notes and bonds, we continue to achieve our annual targeted rate of return.

In November 2015, auditors released their annual report on the Academy finances, which included no errors in management’s presentation of the financial statements.

8. **Report of the Membership/RAC Committees** – Dr. Tarik Tihan

Dr. Tihan thanked the committee members and Dr. Kaminsky for their assistance over the last two years. He explained the structure and terms of the Membership Committee by presenting a list of the committee members. The bylaws change ratified the previous year (re-structuring member categories) has allowed over 70 Ph.D. colleagues to become members of USCAP. The creation of the Membership Passport is encouraging members for life. Dr. Tihan spoke on the revamping of the Ambassador program and he thanked the dedicated staff member – Debbie Waterhouse. To assist with additional media support, the creation of the Social Media Sub-committee was developed under the supervision of Dr. Jerad Gardner. Dr. Tihan provided the attendees with graphical representations of the membership database and the demographics of the distribution of the membership. Priorities for 2016 include gathering member demographic data by mining the database, surveys, engaging clinical pathologists, creating members for life, continuing support for the Resident Advisory Sub-committee and Social Media committee, developing a member gift program and assisting the Executive Vice-President with the Ambassador program.

9. **Report of the USCAP Foundation** – Dr. Greg Fuller

Dr. Fuller thanked the Foundation Committee for their dedication in making this another successful year for the USCAP Foundation. The Foundation has adopted the goal of improving health globally by leveraging the power of philanthropy. The priorities of the Foundation are innovating education, fostering new pathologists and promoting global health. Dr. Fuller further described the importance of the Interactive Center and how the Foundation would play an integral role in its financial support. He reinforced mentorship
as a key core value. Dr. Fuller described the several on-going initiatives of the Foundation such as partnering with the Cleveland Clinic and Yale for the multi-week clerkship for three young pathologists from Haiti, Paraguay, and Nepal; the Miles-for-Mentors cross-fit edition which was a success (Yoga was proposed for 2017 in San Antonio); provision of travel grants to ten pathologists-in-training to attend the Annual Meeting; and transforming the G20 2015 program to the G40 2016 program to provide travel scholarships to 40 pathologists from underserved countries who would not have otherwise had the opportunity to attend the meeting. The Foundation continues to support the West African school and thanked the ASCP for their collaboration on the Africa Calls initiative. Dr. Fuller thanked Dr. Hardwick for the creation of the USCAP Canada Foundation to allow Canadians an opportunity to make tax deductible contributions in support of the educational mission of the USCAP.

10. **Report of the Publications Committee** – Dr. Murray Resnick

Dr. Resnick began the presentation by stating this has been a very successful year with both journals – Modern Pathology and Laboratory Investigation. He acknowledged the partnership between the USCAP and the Nature Publishing Group. Dr. Resnick explained the structure of Laboratory Investigation with its new developments and thanked editor-in-chief Dr. Gene Siegal for his dedication. Laboratory Investigation is among the top three journals devoted to general experimental pathology.

Dr. Resnick then explained the structure of Modern Pathology and that it is one of the leading journals devoted to general diagnostic anatomic/surgical pathology. Dr. Resnick announced an unprecedented 4th term of office as editor-in-chief by Dr. John Eble. The impact factors of each journal were presented in comparison to competitors. Next, slides for the most cited papers were noted for each journal. The submission process remains strong among competitors. The introduction of Meet the Editors was discussed, which allowed attendees to meet the editors at the Nature exhibit booth.

Dr. Resnick ended by thanking Dr. Catherine Ketcham and Martha Simmons as well as the Editorial Boards and reviewers of LI and MP.

11. **Report of the Nominating Committee and Election of Officers** – Dr. Celeste N. Powers

Dr. Powers began by thanking the members of the committee. Drs. Laura Collins, Marisa Nucci, and John Hart were elected by the membership to three opening positions on the Board of Directors (created by end-of-terms for three existing members). Dr. Powers also introduced the incoming Vice-President, Dr. Wendy Frankel, and the new Treasurer, Dr. David Grignon.
12. **Presentation of the President’s Medal to the Past-President** – Dr. John R. Goldblum

Dr. Goldblum presented Dr. Powers with a traditional engraved Medallion to commemorate her presidency.

13. **Installation of the President** – Dr. John R. Goldblum

Dr. Goldblum introduced the incoming President, Dr. N. Volkan Adsay, and presented him with an engraved gavel.

14. **Report of the IAP** – Dr. David Hardwick

Dr. Hardwick announced that the 2016 IAP Congress would be held on September 24-30th in Cologne, Germany. The 2018 Congress will take place in Amman, Jordan with the 2020 IAP Congress following in Glasgow, Scotland.

15. **In Memoriam**

Dr. David Kaminsky introduced a video presentation honoring those members of the Academy who died during the previous year. Two Past-Presidents, Dr. Bernard Wagner and Dr. F. Stephen Vogel were featured.

16. **Other Business** – Dr. John R. Goldblum

Dr. Goldblum called for any new business from the floor. There was none.

17. **Adjournment** – Dr. John R. Goldblum

The 2016 Annual Business Meeting was adjourned at 4:41 pm.

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John Sinard, M.D., Ph.D.  
Secretary

Sept 9, 2016  
Date Approved